



COMMITMENT TO MY OHC CO-WORKERS

With our shared organizational goal of teamwork to meet and exceed the expectations of those we are here to serve, I commit to the following:

1. I accept that effective teamwork with all of my co-workers is essential for us to be able to provide Patient/Resident Centered care.
2. I personally accept responsibility to establish and maintain a relationship of respect, courtesy and trust with every member of our OHC team.
3. I will talk to my co-worker promptly if I am having a problem with him/her. I will discuss my personal and/or work related issues about a co-worker with another person only when I need advice or help in deciding how to communicate with that person appropriately.
4. I will not engage in the "3B's" (Bickering, Back-biting, and Blaming). I will practice the "3C's" (Caring, Committing and Collaborating) in my relationship with my co-worker and ask that each person to do the same with me.
5. I will not complain about another team member's personal and/or work related issues and ask my co-worker not to as well. If I hear a co-worker doing so, I will ask that person to stop and to talk to that person directly.
6. I accept my co-workers as they are today, forgiving past problems, and ask them to do the same with me.
7. I will be committed to finding solutions to concerns or problems, rather than complaining about them or blaming someone for them.
8. I will recognize and express appreciation of my co-workers for their role in the quality of our work.
9. I will remember that neither of us is perfect, and that human errors are opportunities for improvement, not for shame or guilt, but for forgiveness and growth.

My signature below represents my support and agreement with the principles above.

Employee Signature

Date